



Rotation 3

Our interns have completed their 3 rotations and are now approaching the end of the Project SEARCH programme. They have learnt the skills they need to prepare them for the world of work and those who have not yet found jobs need to stay motivated and continue job searching so that they achieve the ultimate goal of paid employment.

They have shown that they can be effective and productive employees within the Marriott workforce and now need to maintain their skills and self belief, so that they can transfer these qualities into other organisations. Each intern has been asked to write about their Project SEARCH experience and their comments can be seen on the following pages.

Employment Successes

We have four interns who have been successful in achieving the Project SEARCH goal of paid employment. Well done to Rhianna Lavender who is now working in a care home and Jason Mann who will be working in Terminal 2 at Heathrow. Brian Wallington began work in the Engineering Department at the Marriott in June, and Michael Vickery will start his job in Conference and Banqueting at the

Marriott next week. Our Job Coaches have supported the interns with their job applications, interviews and with obtaining any paperwork required by employers, and we would like to thank them for all their hard work. During the Summer holidays, Saimmah will contact interns who have not yet secured jobs, to arrange job searching sessions with them. She will also be available for any ongoing support required by the interns who are now in employment.



Sushma

On my first day I felt happy working at London Heathrow Marriott Hotel. I wanted to find different places in the hotel. I wanted to learn lots of new tasks. I liked working in the Housekeeping amenities store best and I learnt lots of tasks. I liked working at the hotel with

my co-workers and my staff members. I want to get a job where I can restock the shelves and I want to get a job after July. Project SEARCH made me happy and I will miss my team in Housekeeping and my Job Coaches Sue, Maxine and Sam.



Brian

I had no self confidence at the beginning of Project SEARCH and I didn't know much about it. My first rotation was in Goods Received and my co-worker made me very welcome. The kitchen team were funny and friendly. I was lucky that I was able to work

in Engineering in Rotation 2 and again in Rotation 3. We are a good team and I have learnt a lot already. Project SEARCH helped me to get a job at the Marriott that I really enjoy.



Ashlee

When I first started I felt not so confident and I did not trust people. I hoped to learn that I can keep on going if it gets too hard. I worked in Finance and Sales, Conference and Banqueting and Cast Iron Grill. I have enjoyed working in a hotel because

my job roles have given me a lot of challenges and I am able to learn new skills that I thought I could not do. I would like to work with customers as I am more confident now and I like working in an office too because it is not too noisy for me.



Hashi

At first it felt like I didn't know where I was going. Everything was new and different. I wanted to learn new skills and qualities and also how to do interviews. Maintenance was my favourite job because I was always busy and always working. I was

always with new people and it was never boring. I want to work in something like Goods Received or do a warehouse job. I've learnt how to do a proper interview and I've got to know all the hotel staff. Now I want to get a job.



Rhianna

At first I felt nervous about Project SEARCH and I wasn't quite sure of what was going to happen. I worked in House Keeping as a Room Attendant and then in the Public Areas. I liked Public Areas best because I got to talk to the guests. Sometimes they asked me questions.

Project SEARCH has changed me quite a bit. I've got more confidence in myself and I can talk to other people more now. I'm happy that I've got a job working as a carer. I really like being with the residents and caring for them.



Jason

I was excited to come to the hotel because I wanted to leave school. I hoped that when I finished Project SEARCH I would get a job. I've worked in Leisure Club, Room Service and Concierge. My favourite job was in Leisure because I

liked the team and the members were funny sometimes. Project SEARCH has given me more skills and I have got a job now in Terminal 2 at Heathrow. I'm sad to be leaving. Project SEARCH has made me more confident.



Jaden

When I first started Project SEARCH I hoped to learn to talk more to people who are older than me so I can learn from them. I have worked in Engineering, Leisure Club and Goods Received. My favourite was Goods Received because I learnt so much. I have liked

working in a hotel but now I want to work in the airport. I hope I will get a job there soon. Project SEARCH has helped me to be more confident and now I get to speak to more people. Now I've got the skills to get a job.



Michael

At the beginning of Project SEARCH I had to learn the journey to the Marriott Hotel so that I knew how to get there. I wasn't sure what to expect at first. I have found Project SEARCH helpful because it's all about learning the skills in your department so that you are ready to apply for jobs. I really enjoy working at the

Marriott and I don't want to leave the hotel environment. I like to be busy and I like to do lots of different things in my job. The hotel staff have been very nice to work with. I was excited about getting a job here and I'm looking forward to starting when I finish Project SEARCH.



Graduation

It was lovely to see our interns and their families at the Graduation Ceremony on Monday evening as we celebrated the achievements of this year's group. The Marriott provided a wonderful environment and welcome refreshments which enhanced the event. We all agreed that with the support, guidance and encouragement of the Project SEARCH partners, our interns have learnt the employability skills required to prepare them for competitive employment. It has been very rewarding to see how they have been on a journey of personal growth and development, and they are leaving the Marriott as very different young people to those that arrived last September. Everyone involved with them is proud of what they have achieved on the programme, and we wish them success for the future.