



Rotation 1



Important Dates:

**Wednesday
20th December**
Finish for
Christmas

**Wednesday
3rd January**
Return to work.
Begin Rotation 2

**Tuesday
30th January**
Heathrow Jobs
and Careers Fair

Our second group of Project SEARCH Interns have been welcomed by the staff at the Marriott Hotel and now feel that they are part of the Marriott team. Some interns were anxious about beginning work in a department where they did not know their co-workers or their job tasks. With the support of the Marriott and Project SEARCH staff, all 8 interns have successfully completed their Rotation 1 work placements. When they

mastered their original tasks, the interns were given new tasks to learn, so that they were always challenged and could achieve their full potential. Strong and successful working relationships have



been formed and some Interns have said that they are sad to be leaving their current departments and

work colleagues. The interns have learnt new work skills that make them more employable and they have updated their C.V's to show this. As well as work skills, the interns have also improved their social and independence skills. They are all able to travel to and from work independently. It has been wonderful to see how the confidence of our interns has grown after just a few months. We are looking forward to seeing their progress continue as we move on to Rotation 2 in January.

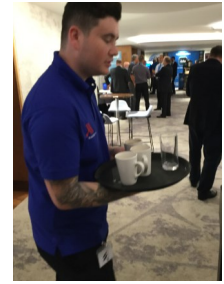
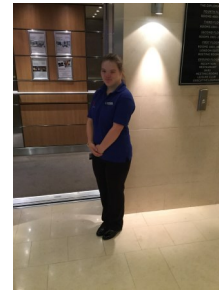
Getting Ready For Work Event

On 26th September, the Resources Department Project SEARCH team and Brian Wallington, attended the council's one of last year's Getting Ready For Work interns. They also helped out on the Project SEARCH stand. Interns were able to listen to the speakers, which included Linda and Fiona from the Marriott Human

job opportunities in Uxbridge.



Transport Event



On 28th September, Marriott hosted a large transport event in their Conference & Banqueting area. Our interns were impressed by the vehicles on display both in the hotel lobby and up on the conference floor. As it was a very busy day in the hotel, interns were asked to provide support by organising visitor parking, meeting, greeting and guiding visitors to the event, and setting up and clearing refreshments. Everybody did a great job and helped the event to run smoothly.

Christmas Carpool Karaoke



Thank you to all Interns who volunteered to take part in the Marriott's Christmas Carpool Karaoke. They were videoed singing their chosen song 'Last Christmas' and joined other department staff in the final edited video, prepared by Gemma in HR, and shown at the staff Christmas lunch. X Factor here we come!

Intern of the Month

Since October, staff involved with Project SEARCH have been voting for an Intern of the Month. The choice has been made difficult by the fact that so many Interns have

been working hard and achieving beyond our expectations. Every three months, the name of each Intern Of The Month will be put forward for the Quarter award. So far, 2 well deserved Intern of the Month certificates have been awarded to Ryan Deary in October and Ellen Groves in November. Well done to all nominees.



Ryan Deary

October Intern of the Month



Ellen Groves

November Intern of the Month

Celebration of Achievement Evening



On 30th November, Project SEARCH interns were invited to the Celebration of Achievement Evening at Meadow High School. Some interns were presented with certificates for courses they completed in their final year at

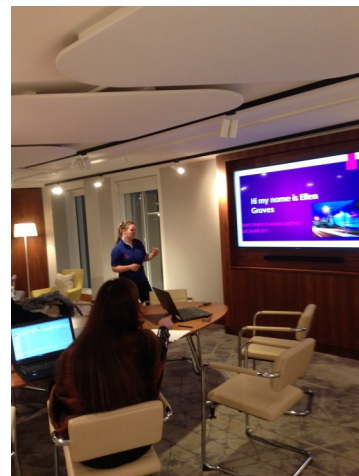
school, while others went along to help by informing parents and potential students about Project SEARCH. Staff at the school were pleased to see their past pupils and enjoyed hearing how they are getting on at the Marriott. Staff noticed

how the students have grown in confidence in the short time they have been on the Project SEARCH Programme. Some parents who enquired also commented on the helpful attitude of our interns.

Employment Planning Meetings

On 12th and 13th December, Employment Planning Meetings were held. Parents, Interns and Marriott staff were invited to review Rotation I placements. These meetings look at the successes of the intern as well as the steps they need to take to be ready for employment. All interns prepared a PowerPoint about their jobs, which they presented in their meetings. Interns

were asked to give their opinions on their progress, as self evaluation is an important part of their development. Parents were impressed to see photo's of the interns completing job tasks, and some said that they will now be asking for more help at home! Families who could not attend should have still received their written Progress Report.



Christmas Lunch

On 13th December, all interns were invited to the Marriott staff Christmas lunch. They had a three course meal and enjoyed the premier of the Christmas Carpool Karaoke video that they featured in. They also received a gift from the Marriott Team. Charlie, one of our interns, did a great job using the waiting skills he has learnt in Conference & Banqueting.



Employment Success

Saimmah and Sue, our Job Coaches have been working off site with our first cohort of interns, job searching with those still seeking employment. We are very pleased that another three of last year's group have been found jobs, bringing the total to seven. Employment has been found in

a variety of locations; a retail outlet, a cinema, Heathrow Airport, a care home, a warehouse, and two are at the Marriott. They have been supported throughout the job application and interview process. Also, as part of the Project SEARCH programme, interns can be supported in the employer's induction and training period,

and when necessary for their first year of employment. The available ongoing support has been welcomed by employers and has enabled interns to maintain their jobs. The Project SEARCH team are very proud of the employment outcomes achieved so far by our first cohort and we wish them all every success in their working lives.



Merry Christmas



Rotation 1 has come to an end and the Interns have completed their first cycle of employment. They have typed a letter resigning from their first placement and produced a letter of

application for their second one. C.V's have been updated and interns have been interviewed by their new department managers. We are now looking forward to the

start of Rotation 2 when we return to work on Wednesday 3rd January. All staff involved with Project SEARCH wish you a merry Christmas and a happy new year.