

Rotation 1

Important Dates:

Friday
21st December
Finish for
Christmas

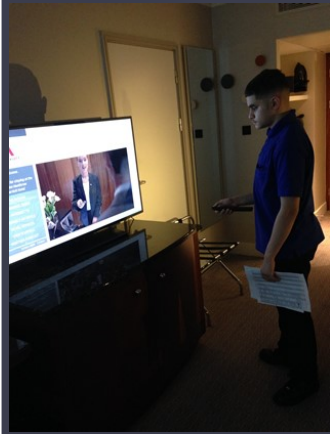
Monday
7th January
Return to work.
Begin Rotation 2

Thursday
31st January
Getting Ready For
Work Event,
Civic Centre

Thursday
28th February
Heathrow Jobs
& Careers Fair

On 5th September, the Marriott team welcomed our third cohort of Project SEARCH interns. They have all been on a learning journey as they have moved on from education and adapted to the world of work. Our interns have learnt about the Marriott organisation, from its humble beginnings to its current status as a worldwide brand. They know about the required standards of grooming and appearance for the workplace and have practised appropriate social and communication skills, to help them fit in with the hotel workforce and interact appropriately with guests. Health and safety has been studied so that our interns know how to keep safe in the workplace, and recently they have produced a C.V. This, along with practising their interview skills again, will be useful when job searching begins in the new year. Another important thing our interns have learnt about is resilience and they are beginning to understand the importance of coming to work every day and dealing with any problems in a positive and mature way. Already we are seeing changes being made that will hopefully help them to become effective, reliable employees in the future.





Adam - Engineering

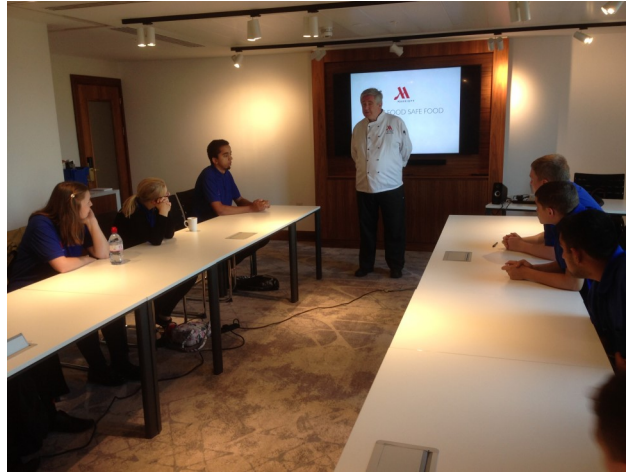


Alice - M Club Lounge



Brook - Leisure Club

Great Food, Safe Food Training



As part of their induction and orientation period, our interns received Marriott Great Food, Safe Food training, delivered by the hotel's Executive Chef, Paul Quinn. This session helped our interns to understand the importance of maintaining a high standard of food hygiene and those working in Food & Beverage departments have already been able to put their training into practice.

Rotation 1 Intern Comments

Our group were asked how they felt at the beginning of the programme and these are some of their comments:

When I first started at the Marriott I was really nervous because I didn't know anyone here but when I joined I found that everyone was really friendly and kind. **Brook**

At the start of Project SEARCH I was nervous about who I was going to meet and be speaking to. I hope I'm going to get the skills to get a job at the end. **Nathan L**

When I started Project SEARCH I wanted to get better and get a good job. I wanted to prove to everyone that I can do it. I believe in myself that I can do it. **Tilak**

On my first day I really felt nervous but now I'm here I feel good because of the team because they are kind, considerate and helpful. **Nathan H**

I was excited and a bit nervous but I was happy to be joining Project SEARCH. **Alice**



Eilidh - House Keeping



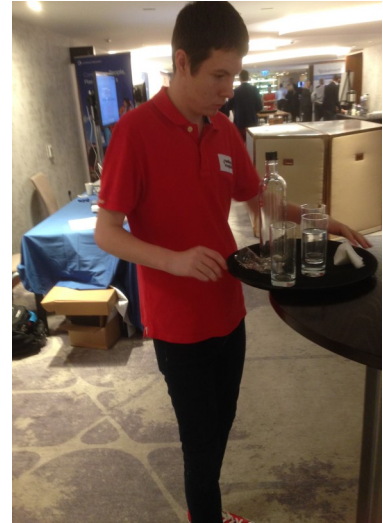
Josh- Linen Porter



Nathan L - Engineering

Interns of the Month

Congratulations to Devon Taylor for doing a great job in Goods Receiving and being voted Intern of the Month for October. Also, well done to Nathan Hayes who won the award in November. He is pictured here, working in his rotation 1 placement in the Conference & Banqueting area.



Employment Planning Meetings

Thank you to all parents who attended Employment Planning Meetings on 11th December. Along with the Project SEARCH team, some Marriott staff were also on hand to give their feedback about the intern's performance within their department. Each intern worked on a presentation containing information and photographs of them completing tasks in their rotation 1 role. The objective of the meeting is to review the achievement of each intern and

consider the improvements they need to make in order to be work ready. Parents were also asked to suggest suitable areas of employment and locations that can be easily reached from home on public transport, so that this can be taken into account when job searching begins. If family members become aware of any appropriate local vacancies, please contact the Project SEARCH team and we will be able to support the intern with their application.

Transition Week Activities

At the end of each rotation, interns leave their departments and come back together to work as a group. They have been busy completing tasks relating to their transition from one job role to the next, e.g. resignation and job application letters and interview practise, to prepare them for interviews with their new department managers. This week we have also visited British Airways' Head Quarters and Heathrow Terminal 2, as part of our employment skills learning. We would like to say a big thank you to Rhianna, a cohort1 intern who also came in to talk about her own experience on the programme and her job as a carer.



Tilak - Kitchen Porter

Job Searching

In rotation 2 our interns will learn how to job search and they will complete regular 1:1 job searching sessions. Saimmah, our Job Developer has already recently supported 2 interns with job applications in their chosen sector and they are now waiting for responses from the employers. Where a parent has informed us that they would prefer their young person to stay on the programme until July, this will of course be taken into account.

Merry Christmas



Our interns have completed their first rotation and we would like to thank the Marriott team for all their support. The Project SEARCH team were treated to a Christmas lunch this week and the interns were pleased to receive their gifts from the Marriott. In rotation 2 our interns will continue building their skills to prepare them for the world of work. We would like to wish you a Merry Christmas and a happy and successful 2019. We return to work on Monday 7th January at 9.00 am