



December 2022

Rotation 1

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Rotation 1 has been successfully completed by our 7th cohort of interns, who have settled into the Marriott workplace and begun building skills that will hopefully lead to paid employment. As well as working in department, the group has been busy completing employability skills coursework, covering topics including Workplace Safety, Computer Skills and CV Writing. As their rotation 1 placement comes to an end, interns have also been practising their interview skills again in preparation for interviews with their next heads of department. Everyone has an improved level of self-confidence and we are looking forward to seeing what they go on to achieve in rotation 2.

Rotation 1 Activities:



Marriott staff members came along to wish the interns well at their Pinning Ceremony in September. Ron Vos, the hotel's General Manager presented interns with their name badges.

In October our interns joined Sheraton Skyline's interns to complete Marriott's Great Food, Safe Food Training. Interns in our Food and Beverage internships used their training to improve their working practice and for everyone else, it is an important life skill.





Interns enjoyed their first Marriott social event when they came to the staff Halloween Party in October. They were greeted with a complimentary drink on arrival and appreciated the tasty buffet later in the evening, before taking to the dancefloor with some very spooky characters.



We attended Hillingdon Council's Getting Ready for Work event in November. Ollie spoke to the audience and all interns informed visitors about their internships. After the event, interns completed job searching and customer service activities in Uxbridge.



Kian recently met the Mayor and her Consort at a Preparing for Adulthood event. She was interested in finding out about his House Keeping internship and commented that our programme sounds like a fantastic opportunity for those taking part.

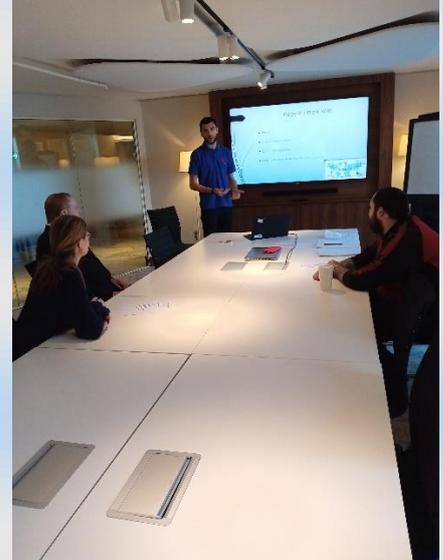




Michael
Conference & Banqueting



Kacper
Goods Receiving/Kitchen



Ollie
Engineering

End of rotation reviews took place in December, with families and Marriott staff attending. Each Intern prepared a presentation giving information about their first placement and families enjoyed seeing what they have been learning. Department staff gave feedback about how the interns have been working within their teams and the interns completed self-assessments identifying skills they have mastered and those they will continue working on in rotation 2. Each intern also received a written progress report about their overall performance and next steps. The interns have said how much they enjoyed their time in their first departments and will miss their co-workers, but they now have the opportunity to form new positive working relationships in their rotation 2 teams.

Interns of the Month



October's award went to Kian for his superb achievements as a House Keeping Porter. His team have appreciated his hard work and 'can do' attitude and his manager, Cristina praised him for his initiative and willingness to take on additional tasks. Kian said that he has enjoyed challenging himself and particularly likes responding to room requests made by guests.



Ilham was our November Intern of the Month. The Leisure Club team have been impressed with his ability to self-direct and manage his tasks effectively. He has also shown a huge improvement in his confidence when interacting with guests and members at the desk. Ilham is most proud of the fact that he has learnt how to test the pool water independently.



Intern End of Rotation Comments



Michael worked in Conference & Banqueting.

“I learnt how to work with a new team of people and I know how to set up for meetings and refreshment breaks now.”



Kian worked in House Keeping as a Porter.

“I’m proud of learning the job role. At first it was difficult but then I found it a lot easier to communicate with the team. I hope to come back to the department because I enjoyed working with them all.”



Ilham worked in Leisure Club.

“I liked speaking to the groups of visitors that came round to see Project SEARCH. I learnt how to help the guests and I feel more confident.”



Kacper worked in Goods Receiving/Kitchen

“It has been an impressive start. I loved working with my team and I have learnt so much.”



Ollie worked in Engineering

“I enjoyed doing the site security patrol and joining in with the team meeting every morning.”



Joel worked in M Club Lounge

“It was different to what I had done before. I learnt how to be more front of house and interact with customers if they need help. “

Thank You

Our interns can be proud of what they have achieved in rotation 1 and they can now transfer their skills into their next departments and continue improving them. Project SEARCH staff would like to thank the interns for their hard work and all families and programme partners for their support throughout this rotation.

We finish for the Christmas break on Friday 16th December and return to the Marriott on Tuesday 3rd January 2023. We send our best wishes to everyone for a Merry Christmas and a Happy New Year!

