

shaw trust

Shaw Trust Supported Internships



What's inside?

Who are Shaw Trust?

What is a Shaw Trust
Supported Internship?

Why you should
choose us?

High quality job
coaching

Pearson's employability
award

Progression into
employment

Contact



Our Charity

Shaw Trust believes in the right of every person in the United Kingdom to live a decent and dignified life through good employment. We are a not-for-profit social enterprise that seeks to improve life chances for employment for people who face social and economic challenges, or who may also be disabled or have complex needs.

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What is a Shaw Trust Supported Internship?

The Shaw Trust Supported Internship is a unique mix of OfSTED outstanding educational delivery with high quality job coaching within a range of supportive employer hosted locations. Employers have committed to support and nurture interns' stated aspiration of moving into paid employment.

“ I feel a lot more supported since having my Shaw Trust Job Coach working with me. My managers and colleagues take me seriously now at work, I feel more confident exploring other areas of work e.g. working in retail. This was one area that gave me a lot of concern but since having my Shaw Trust Job Coach I have found it easier and I feel less anxiety working on the tills”

CW, Former Supported Internship candidate

“ Thank you for taking the time to write and update us on K's progress at The Works. It is a testament to all the staff at Prospects that our son has no hesitation in going to his placement everyday. K is very happy he has been given this chance to show what he can do, he thrives on working because he enjoys the tasks. If K had not been given this placement his own prospects would have been very bleak.”

Mum of K, Former Supported Internship candidate

The Shaw Trust Supported Internships offers...

- The Pearson's qualification is quality assured by Ixion (part of Shaw Trust). Ixion is recognised as an Outstanding Skills Provider
- Roll on/roll off employment and not tied to an academic year
- A 12 month opportunity consisting of three separate work activities (per term) along with 3 month transitional support off the programme
- To make sure the Supported Internship goes smoothly we may work with the intern, any family and any other organisations that will help them reach their goals
- A variety of work activities, across the Shaw Trust Supported Internships. These include: customer service; maintenance; catering; housekeeping; concierge (hotel), and retail
- Pearson's EL3 Workskills Award, including numeracy and literacy
- Qualified Job Coaches, trained to offer resilience support, mentoring, and systematic instruction
- We aim to make sure that over 70% of our Interns find paid work at the end
- A choice of training courses, including: Food Hygiene Certificate, Health & Safety at Work, First Aid



Why should you choose us?

Shaw Trust has over 30 years' experience of providing assessment, employability, transitional support, job brokerage, job coaching and in-work mentoring to young people and adults with learning disabilities

“ My name is Joshua and I have been a part of Shaw Trust Pavilions Supported Internship program,

It has been an amazing experience for me - full of new things I learned and new people I met.

I must admit, prior to joining the programme, I was very anxious when meeting new people and hadn't had the confidence to communicate with them.

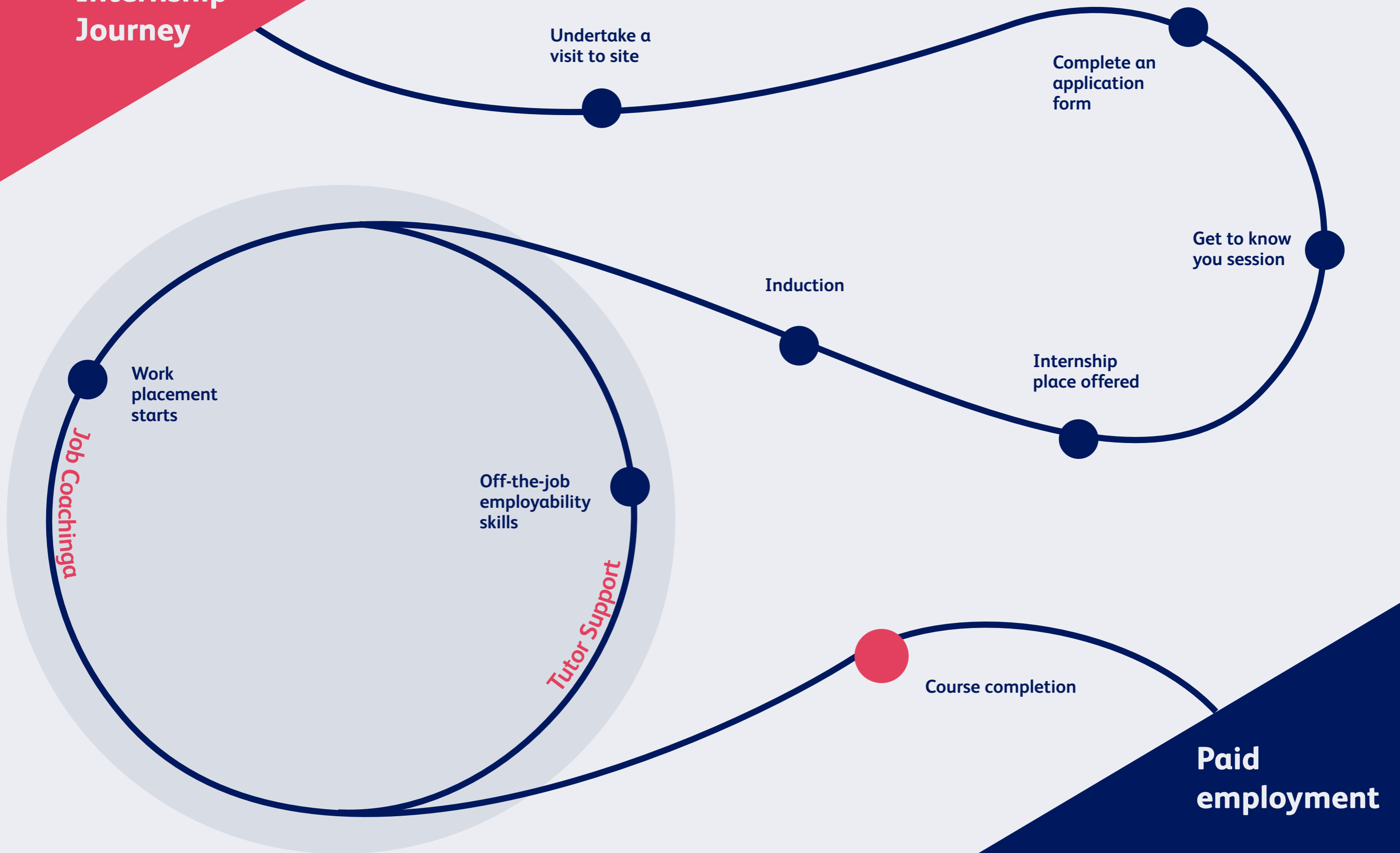
All this changed after becoming part of the Supported Internship. I did become more aware of my own skills and qualities. From the successful completion of my internship, I have gained a lot of self-belief, seeing that I possess all the necessary skills and qualities to perform my duties and whatever I don't know, I can definitely learn. This has given me a lot of confidence.

Thanks to the experience I have gained, now I am perfectly happy to communicate even with random people on the street. Not only that, but thanks to the programme I have been able to secure a full-time job at WHSmith.

I am extremely happy that I joined the programme and would strongly recommend it to anyone interested.”

Joshua , Former Supported Internship candidate

The Supported Internship Journey



High quality job coaching

Our Job Coaches are all trained to provide:

Mentoring

Our staffing team build strong, open and professional relationships with our Interns, which often allows us to support individuals to themselves navigate through professional and personal circumstances effectively

Person Centred Planning

Our staffing team always:

- puts our Interns at the centre of planning and decisions that affect them, encouraging them to share their views, and to make their own choices.
- collaborate with key people, particularly those in the Interns decision making process.
- rally behind Interns decisions, demonstrating they are listened to, respected, and valued.
- undertake a Role Analysis (for the job), Capability Assessment (for the person), to establish all/any aides & adjustments to be made to optimise the learning experience.



“

It's been really good. I've gained more confidence because I've been doing something different. It's good that I can walk to placement I know that sounds easy for some people but it's something I've struggled with and now I walk on my own to placement and back home every day”

Former Supported Internship candidate

Pearsons Workskills Entry Level Three Award

The focus of the internship will be around building the skills and abilities needed in the workplace. Pearsons Workskills Entry Level Three Award is delivered during the programme so interns can also gain accredited qualifications.

Examples of units being covered for the Supported Internship are:

- Unit 1 Produce a CV
- Unit 2 Applying for jobs
- Unit 4 Skills and Qualities for employability
- Unit 5 Preparing for work placement
- Unit 14 Literacy for the workplace
- Unit 15 Numeracy for the workplace

Progression into employment

Through career planning we work to understand your aspirations and capabilities.

Our Supported Internship managers, tutors and Job Coaches support individuals to develop skills, knowledge, and experience, developing confidence and capability. Our staffing team connect Interns with local employers, and facilitate visits, trials, selection, and transitional support into employment.

Our supported employment team will continue to support the young person once they have moved into paid employment by drawing down Access to Work funding to employ an InWork mentor to ensure the newly employed young person makes a successful transition into paid working life. This support will be maintained as long as it is needed.



Find Your Supported Internship

We are starting new internships every year. If you would like to find out information about a Shaw Trust supported internship in your area, please contact:

Supported Internship
Manager: Saimmah Ali
T: 07411 458 280
E: saimmah.ali@prospects.co.uk

Supported Internship
Manager: Elizabeth Ajewole
T: 07920 273 586
E: elizabeth.ajewole@prospects.co.uk

Copthorne Tara Hotel (Kensington) Supported Internship

Tutor: Fitzroy Lewinson
T: 07776 041 629
E: fitzroy.lewinson@prospects.co.uk

Job Coach: Elena Draganova
T: 07584 205 020
E: elena.draganova@prospects.co.uk

Harrow Supported Internship

Tutor: Khalid Mahmood
T: 07783 811 059
E: khalid.Mahmood@prospects.co.uk

Job Coach: Zain Mehmood

T: 07783 811 064
E: zain.Mehmood@prospects.co.uk
Havering Supported Internship

Tutor: Yacine Rabia
T: 0778 381 1005
E: Yacine.Rabia@prospects.co.uk

Job Coach: Nida Naqvi
T: 07783811015
E: SyedaNida.Naqvi@prospects.co.uk

Pavilions Supported Internship

Tutor: Stella Pakapouka
T: 07795 684 809
E: stella.pakapouka1@prospects.co.uk

Job Coach: Todor Dyovletliev
T: 07702 877 351
E: Todor.Dyovletliev@prospects.co.uk

York Supported Internship

Manager: Nicola Brown
T: 07584 270 348
E: Nicola.Brown@Prospects.co.uk

Tutor: Pat Emerson
T: 07920 071 716
E: Pat.Emerson@prospects.co.uk

For more information please email:

supportedinternship-london@prospects.co.uk

shawtrust.org.uk



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Alternative formats

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studio@shaw-trust.org.uk to receive this information in a
different format.

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