



DFN Project | SEARCH



NEWSLETTER

DECEMBER 2021

Rotation 1



We are now working with our 6th cohort of interns, who have made a superb start to their internship at London Heathrow Marriott. Everyone has been busy building the key skills required for paid employment and good working relationships have been formed with their department co-workers. Initial anxieties have been replaced with improved self-belief and confidence, as interns have mastered their tasks and developed the ability to self-direct within their departments. As always, Marriott staff have welcomed and supported our interns as they worked alongside them. We now look forward to seeing the group continue developing their employability skills in the next rotation.

Important Dates:

Friday
17th December
 Finish for
 Christmas

Tuesday
4th January 2022
 Return to work
 Begin Rotation 2



In September, Ron Vos, the Hotel's General Manager presented interns with their name badges in a Pinning Ceremony, officially welcoming them into the Marriott business. Linda and Gemma from HR were present, along with Helen and Maxine from the on-site support team.

Intern Profiles

Dhirain

Rotation I Job Role: Public Areas House Keeping

Strengths: Friendly person, hard working

Rotation I comment: When I first started working in the lobby and housekeeping I learnt how to do the tasks nice and thoroughly and to say good morning to the guests to welcome them in. I have liked my job.



Jack

Rotation I Job Role: House Keeping Porter

Strengths: Team player, helpful

Rotation I comment: I have enjoyed making new friends and helping out all the team. I've liked the environment of the linen porter role because I like being very active. I have improved my flexibility.



Kanal

Rotation I Job Role: M Club Lounge Associate

Strengths: Hard working, quick worker

Rotation I comment: I didn't know any of the people when I started but now I am confident working with them. I have learnt how to be on time and how to make breakfast settings and keep my department tidy for the guests.



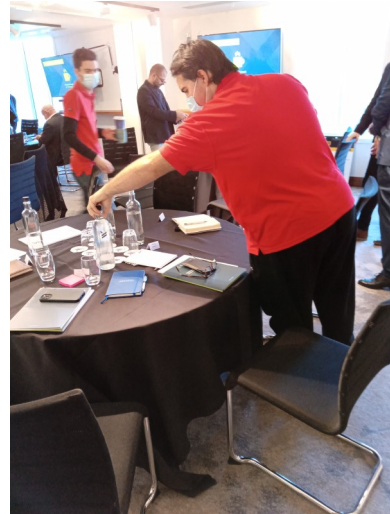
Intern Profiles

Callum

Rotation 1 Job Role: Conference & Banqueting

Strengths: Team work, fixing things

Rotation 1 comment: At first I wasn't sure about the role but I quickly started to enjoy it and gained confidence and new skills. I was helped every step of the journey by an amazing team who were my colleagues but now they are my friends.



Dominic

Rotation 1 Job Role: Engineering Associate

Strengths: Polite and versatile

Rotation 1 comment: I have enjoyed working with the Engineering team. I have learnt how to complete tasks independently, like the site patrol and changing the fan coil unit filters. My favourite job is repairing faulty bedroom lamps.



Sharmarke

Rotation 1 Job Role: Kitchen Assistant

Strengths: Helpful and flexible

Rotation 1 comment: I have enjoyed my experience in the kitchen. They made me feel welcome, made me feel part of the team. Each day I get stronger and stronger. My confidence is getting better and better.



Intern Profiles

Alphy

Rotation I Job Role: Carluccio's Restaurant

Strengths: Patient, hard working

Rotation I comment: I have enjoyed working in Carluccio's. I have learnt how to be more confident and how to interact with my team mates.



Employment Planning Meetings

Thank you to all parents and Carers who came into the Marriott to attend our Rotation I Progress and Planning Meetings at the beginning of December. Each intern prepared a presentation showing what they have learnt in their first department and Marriott staff also gave performance feedback. Our interns are already growing in confidence and they all did a great job of talking about their first placement in the hotel. One parent commented that the Project SEARCH programme is fantastic!

Congratulations to our Interns of the Month

October - Alphy



November - Jack



Christmas Jumper Day



On Friday 10th December, interns joined Marriott staff by getting into the Christmas spirit and wearing their Christmas jumpers. Guests seemed to enjoy seeing the hotel team looking so Christmassy and money was raised for Save the Children.

Marriott Staff Christmas Lunch



This week our interns had fun helping HR to decorate, assemble and fill staff Christmas gift boxes. On 14th December everyone enjoyed a tasty Christmas lunch and received their gift box filled with treats from around the world. Thank you team!

Our interns have been working on their interview skills again and most Rotation 2 interviews have already been completed. Although they are sorry to leave behind familiar departments and co-workers, interns are also excited about the prospect of a new challenge after Christmas. We finish for the Christmas break on Friday 17th December and return on Tuesday 4th January 2022. We hope you have a Merry Christmas and a Happy New Year.

